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CIRCULAR NO: 18 OF 2025

TO ALL HEADS OF NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

IMPLEMENTATION OF RESOLUTION 1 OF 2025 IN TERMS OF THE GOVERNMENT EMPLOYEES HOUSING SCHEME: RESIGNATION AND DISMISSALS

1. Following the conclusion of PSCBC Resolutions 1 of 2025 on 17 February 2025 the Minister for the Public Service and Administration will determine and direct in terms of Section 3(5)(a) and 5(6)(b), of the Public Service Act, 1994, the amendment of the Determination and Directive on the Housing Allowance for Public Service Employees.
2. In February 2025, Organised Labour as well as employer representatives signed the PSCBC Resolution 1 of 2025 into effect. In terms of this PSCBC Resolution, clause 4.3, 'On the Individual-Linked Savings Facility (ILSF), Parties agreed that clause 4.5.6.5.3 of PSCBC Resolution 7 of 2015 be amended to read as follows at 4.3.1: In the event of resignation or dismissal the employee shall receive the full value of the ILSF savings.' The amended provision of 4.3.1 of the PSCBC Resolution 1 of 2025 shall take effect from 1 April 2025.
3. Employees who have resigned or are dismissed prior to 1 April 2025 are not included in the provisions of the PSCBC Resolution 1 of 2025.
4. The necessary instruction has been communicated to the Salary Administrators to adjust the salary systems to allow the capturing of withdrawals for those who are dismissed or have resigned with effect from 1 April 2025.

Mr Willie Vukela
Director-General (Acting)

Date: 30/04/25